

**From:** Westlake, Libby

**Sent:** Thursday, July 5, 2018 9:56 AM

**To:** Best, Carolyn; Adams, Alexandra; Slack, Cora; Crock, Sarah; Lenzo, Mike; Kasych, Shawn; Lundregan, Scott; Myers, Marisa; Donelon, Terry; Baker, Dan; Young, Brad; Snider, Grace; Garczyk, Cameron; Sarko, Alyssa

**Subject:** Smith Clips for 7/5/2018

## **SMITH CLIPS**



### **LAWMAKERS UNCERTAIN ABOUT THE FUTURE OF RIGHT TO WORK BILLS IN POST-JANUS OHIO**

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Speaker of the Ohio House Ryan Smith (R-Bidwell) has applauded the passage of Senate Bill 299, or the "Clean Lake 2020 Plan," and House Bill 36, or the "Ohio Pastor Protection Act," by the Ohio House of Representatives.

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## HOUSE E-CLIPS

7/6/2018



### **OHIO UNSURE OF STATUS OF 2,300 STUDENTS FROM CLOSED E-SCHOOL**

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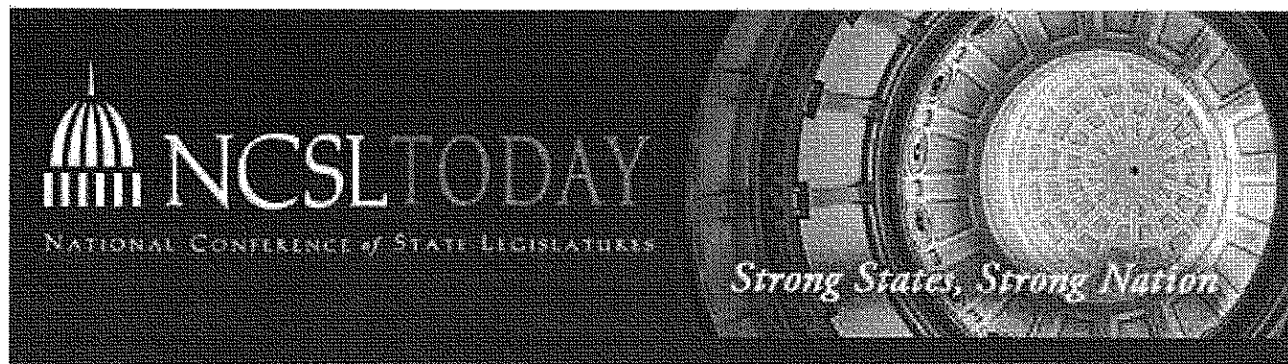
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**To:** Myers, Marisa  
**Subject:** Why 'orphan' oil and gas wells are a growing problem for states

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## TOP NEWS July 9, 2018

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*Stateline*

Unplugged wells can leak explosive gas into neighborhoods and leach toxins into groundwater.

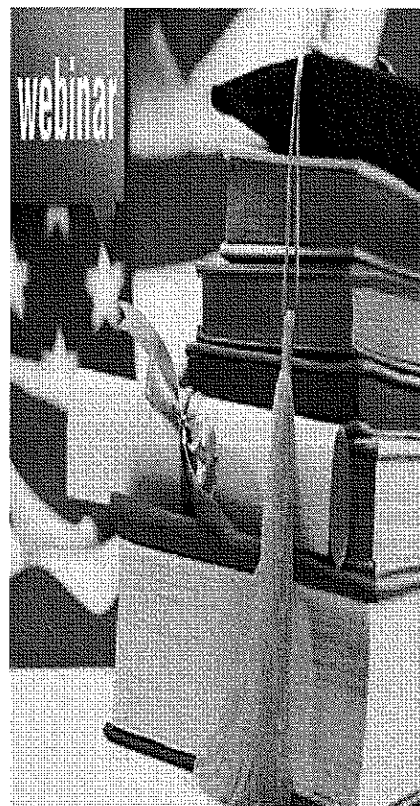
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Florida Republicans are pursuing a plan to make it harder for lawmakers to raise taxes in the state, adding new hurdles for Democrats hoping to enact bold social programs such as "Medicare for all" and more robust education spending. **NCSL research cited.**

### Insurers warn of rising premiums after Trump axes Obamacare payments again

*Reuters*



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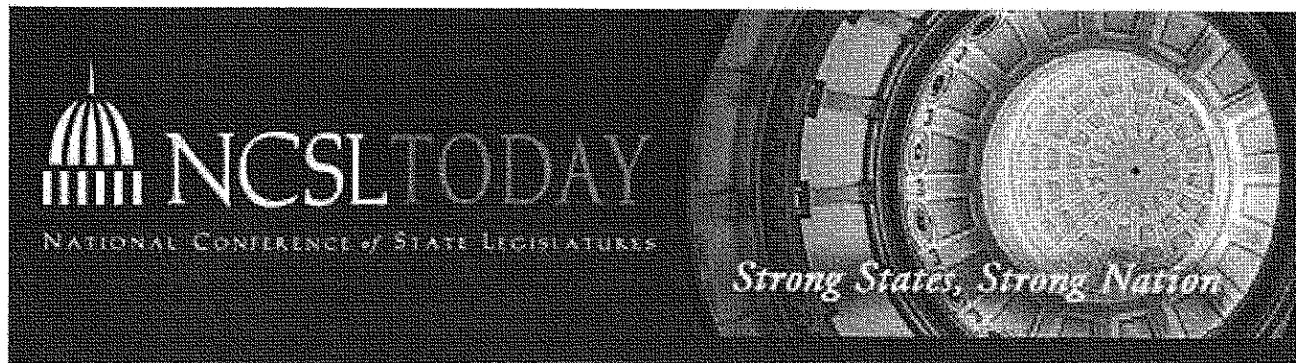
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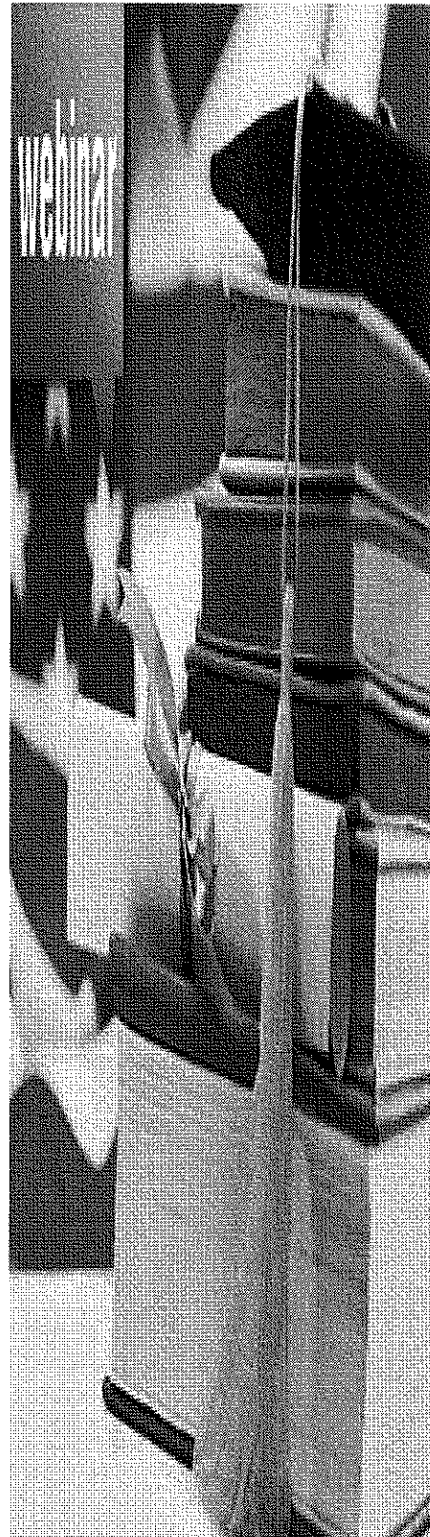
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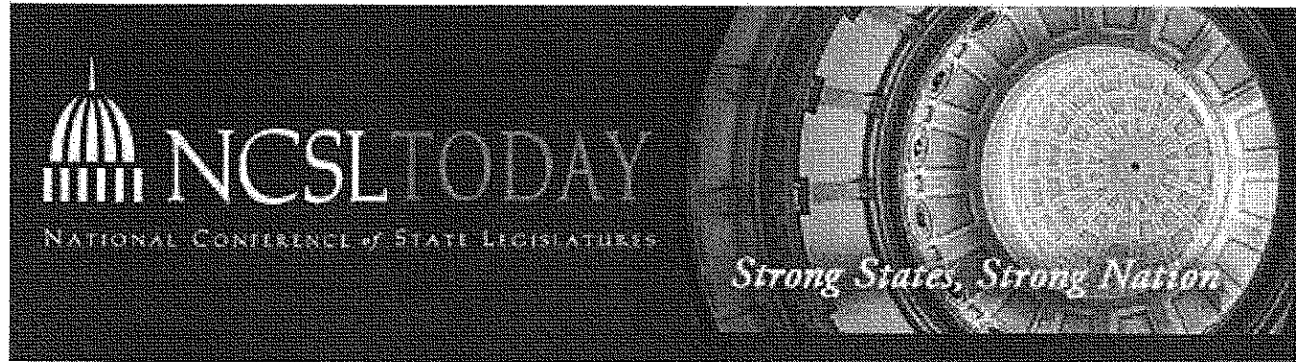
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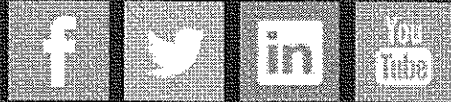
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## **RIGHT-TO-WORK**

### **Talking to public and private employers and employees, labor unions**

*In an effort to keep Ohio competitive, right-to-work legislation prioritizes workers' rights while encouraging economic growth and competition among industry. Should Ohio become a right-to-work state, it would be more competitive with bordering right-to-work states.*

#### **House Joint Resolution 7 (Becker/Riedel, referred to committee 1/16/2018)**

- Private-sector right-to-work: No worker should be required to subsidize a union as a condition of employment. This emphasizes that Ohio is open for business.

#### **House Joint Resolution 8 (Becker/Riedel, referred to committee 1/16/2018)**

- Public-sector right-to-work: Like for the private sector, no worker should be required to subsidize a union as a condition of employment.

#### **House Joint Resolution 9 (Becker/Riedel, referred to committee 1/16/2018)**

- Public-sector prevailing wage: Repeals the requirement for taxpayers to pay artificially inflated wages, rather than those that are market-based.

#### **House Joint Resolution 10 (Becker/Riedel, referred to committee 1/16/2018)**

- Public-sector paycheck protection: Prohibits state and local government employers from withholding union dues or fees from workers' wages. Unions will also be prohibited from spending workers' money on political activities without workers' consent.

#### **House Joint Resolution 11 (Becker/Riedel, referred to committee 1/16/2018)**

- Public-sector project labor agreements: State and local government entities will be prohibited from engaging in contracts that minimize competition for construction projects by requiring that only union or non-union labor can be considered, creating a level playing field.

#### **House Joint Resolution 12 (Becker/Riedel, referred to committee 1/16/2018)**

- Public-sector union recertification: Requires annual reconsideration and recertification of workers' bargaining units, opening up competition for new bargaining units, giving workers a chance to have their voices heard, and making union leadership accountable to their membership.

#### **House Bill 163 (Roegner/Riedel, referred to committee 5/1/2017)**

- Allows a political subdivision, special district, or state institution of higher education to opt out of Ohio's prevailing wage law

**Janus v. AFSCME Decision**

- Overturned *Abood v. Detroit Board of Education*, which had allowed public-sector labor unions to collect “agency fees” from bargaining unit members who opt out of union membership
- No agency or fair share fee can be collected by public-sector labor unions unless the public employee agrees to pay

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**Sent:** Tuesday, July 10, 2018 11:07 AM

**To:** Griffin, Lisa; Lundregan, Scott; Myers, Marisa; Best, Carolyn

**Subject:** Right-to-Work talking points for review

**Attachments:** Right-to-work.docx

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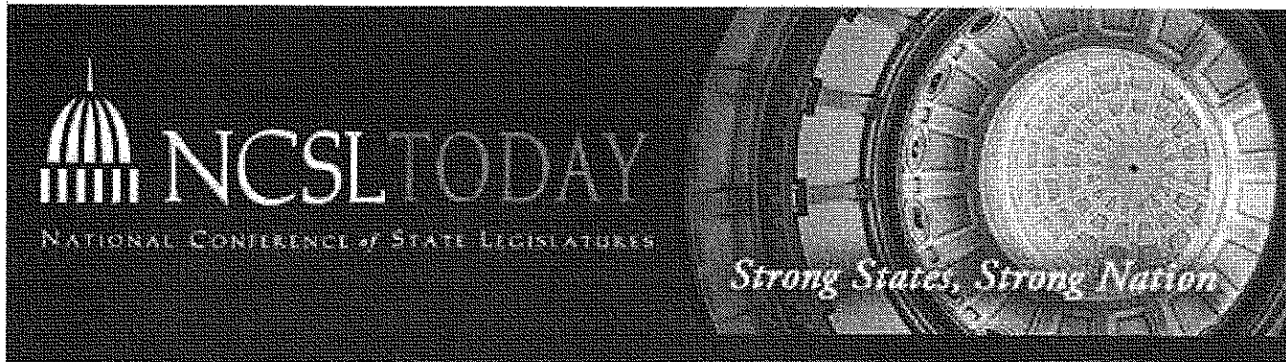
**From:** NCSL TODAY

**Sent:** Thursday, July 12, 2018 11:56 AM

**To:** Myers, Marisa

**Subject:** Self-driving carmakers want Congress to free them from state safety standards

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## TOP NEWS July 12, 2018

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*The Los Angeles Times*

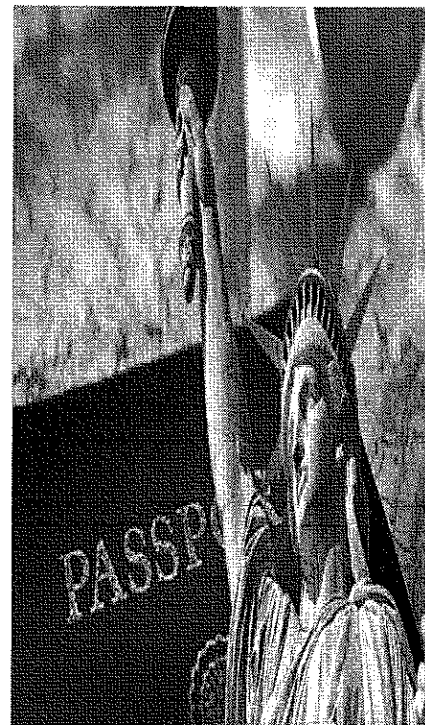
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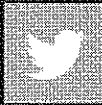
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**HOC**

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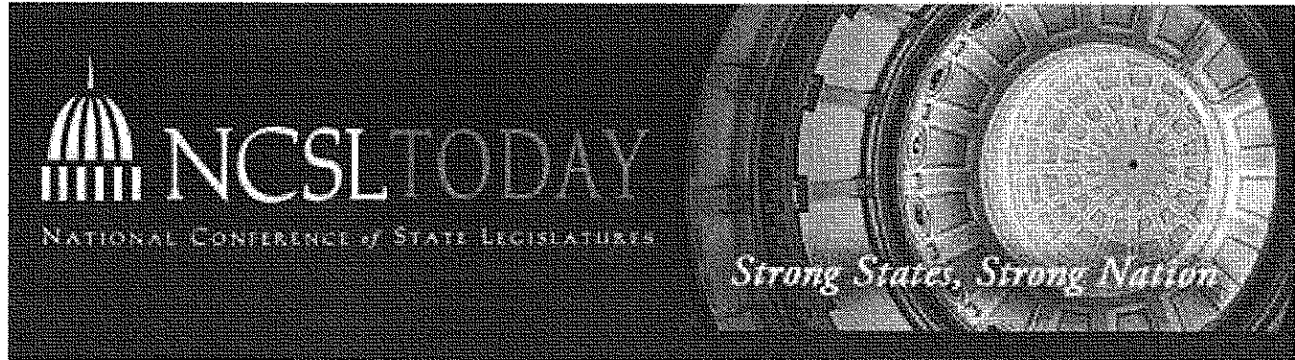
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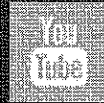
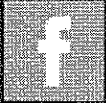
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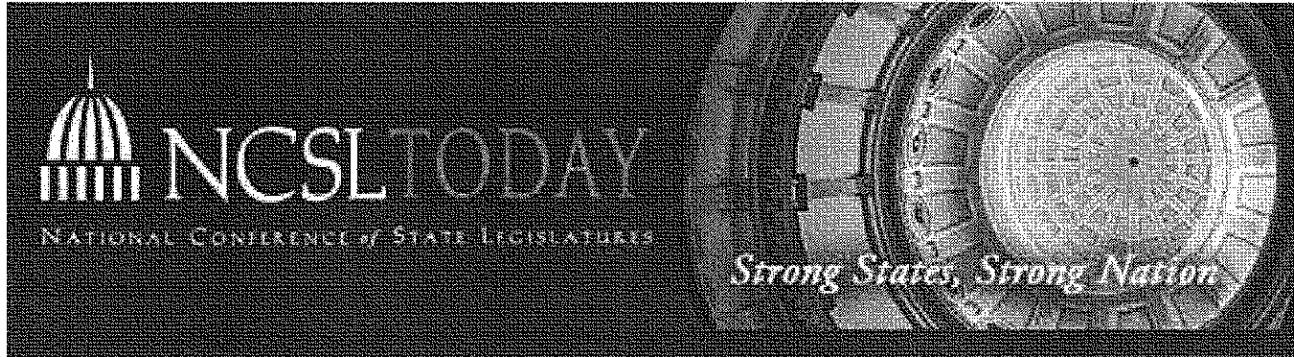
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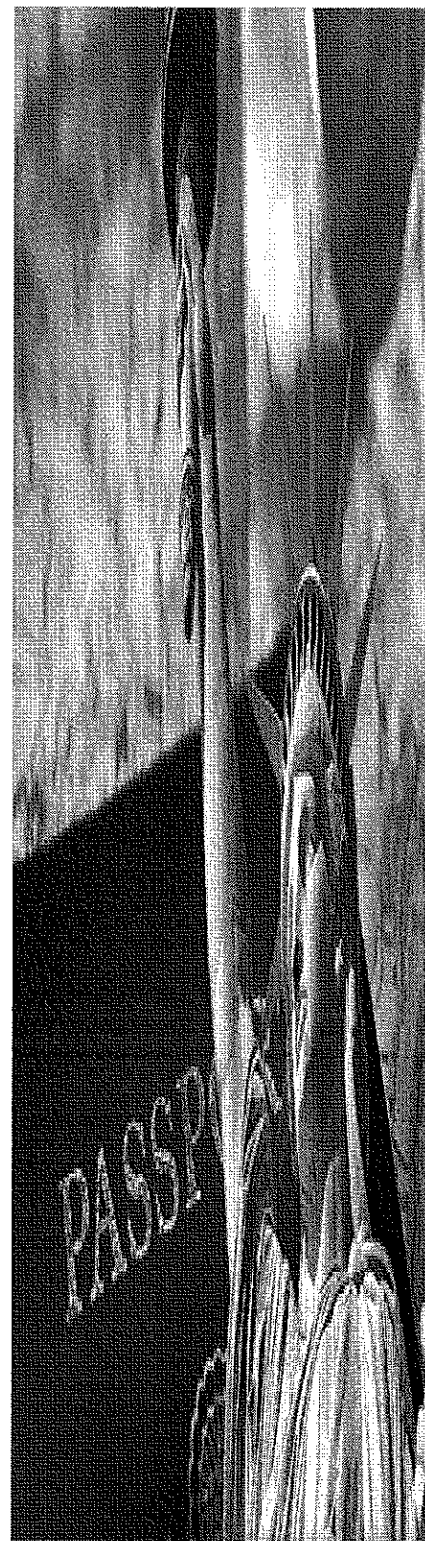
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**From:** Flasher, Kim  
**Sent:** Friday, July 13, 2018 3:19 PM  
**To:** House\_All  
**Subject:** Legislative Conferences and Travel  
**Attachments:** Travel Request Form.docx

Memo to: All House Members  
  
From: Speaker Ryan Smith  
  
Date: July 13, 2018  
  
Re: Legislative Conferences Annual Meetings

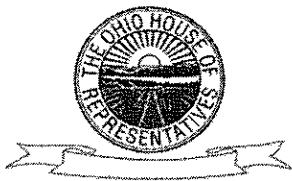
As you may know, the Ohio General Assembly pays dues to several National Legislative Conferences such as NCSL, CSG, and ALEC. As these organizations begin holding their annual meetings, several of you may be interested in attending.

In the past, the House has allowed a limited number of Members to attend with a set expenditure reimbursement from the State permitted. This year, the House will approve any Member who would like to attend ONE national meeting and will cover the conference registration fees. The Member is liable for all remaining expenses. Such expenses may be covered through personal or campaign funds.

It is advised that you consult with your caucus Legal Counsel before utilizing campaign funds toward any travel.

If you would like to register for one of the annual meetings, please complete the attached "Request for Travel Form" and return it to Kim Flasher in the Administrative Office.

If you have any questions, please feel free to contact me or Kim. Thank you.



## TRAVEL REQUEST FORM

Traveler \_\_\_\_\_ Today's Date \_\_\_\_\_

*I have attached a copy of the conference Itinerary and associated registration fees  
for review.*

Conference \_\_\_\_\_  
\_\_\_\_\_

Conference

Location \_\_\_\_\_  
\_\_\_\_\_

Date Conference Begins \_\_\_\_\_ Date Conference Ends \_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_

Request to travel approved:  
by:

Expenses to be reimbursed

\_\_\_\_\_  
Representatives  
Kim Flasher, Chief Administrative Officer

\_\_\_\_ House of

\_\_\_\_\_  
Service Commission  
Date

\_\_\_\_ Legislative

**From:** Ingram, Catherine  
**Sent:** Friday, July 13, 2018 4:31 PM  
**To:** Flasher, Kim; House\_All  
**Subject:** Re: Legislative Conferences and Travel

Is this message in regard to only the annual meeting or does it also refer to any other event sponsored by said organizations?

Sent from my T-Mobile 4G LTE Device

----- Original message -----

From: "Flasher, Kim" <Kim.Flasher@ohiohouse.gov>  
Date: 7/13/18 3:18 PM (GMT-05:00)  
To: House\_All <House\_All@ohiohouse.gov>  
Subject: Legislative Conferences and Travel

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LG

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#### House Joint Resolution 10 (Becker/Riedel, referred to committee 1/16/2018)

- Public-sector paycheck protection: Prohibits state and local government employers from withholding union dues or fees from workers' wages. Unions will also be prohibited from spending workers' money on political activities without workers' consent.

#### House Joint Resolution 11 (Becker/Riedel, referred to committee 1/16/2018)

- Public-sector project labor agreements: State and local government entities will be prohibited from engaging in contracts that minimize competition for construction projects by requiring that only union or non-union labor can be considered, creating a level playing field.

#### House Joint Resolution 12 (Becker/Riedel, referred to committee 1/16/2018)

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- Public-sector union recertification: Requires annual reconsideration and recertification of workers' bargaining units, opening up competition for new bargaining units, giving workers a chance to have their voices heard, and making union leadership accountable to their membership.

**House Bill 163 (Roegner/Riedel, referred to committee 5/1/2017)**

- Allows a political subdivision, special district, or state institution of higher education to opt out of Ohio's prevailing wage law

**Janus v. AFSCME Decision**

- Overturned *Abood v. Detroit Board of Education*, which had allowed public-sector labor unions to collect "agency fees" from bargaining unit members who opt out of union membership
- No agency or fair share fee can be collected by public-sector labor unions unless the public employee agrees to pay

**From:** Flasher, Kim  
**Sent:** Friday, July 13, 2018 9:53 PM  
**To:** Ingram, Catherine  
**CC:** House\_All  
**Subject:** Re: Legislative Conferences and Travel

Representative Ingram,

Thank you for the question. This applies to all travel.

Have a good weekend,

Kim

Sent from my iPhone

On Jul 13, 2018, at 4:31 PM, Ingram, Catherine <[Catherine.Ingram@ohiohouse.gov](mailto:Catherine.Ingram@ohiohouse.gov)> wrote:

Is this message in regard to only the annual meeting or does it also refer to any other event sponsored by said organizations?

Sent from my T-Mobile 4G LTE Device

----- Original message -----

**From:** "Flasher, Kim" <[Kim.Flasher@ohiohouse.gov](mailto:Kim.Flasher@ohiohouse.gov)>  
**Date:** 7/13/18 3:18 PM (GMT-05:00)  
**To:** House\_All <[House\\_All@ohiohouse.gov](mailto:House_All@ohiohouse.gov)>  
**Subject:** Legislative Conferences and Travel

Memo to: All House Members

From: Speaker Ryan Smith

Date: July 13, 2018

Re: Legislative Conferences Annual Meetings

As you may know, the Ohio General Assembly pays dues to several National Legislative Conferences such as NCSL, CSG, and ALEC. As these organizations begin holding their annual meetings, several of you may be interested in attending.

In the past, the House has allowed a limited number of Members to attend with a set expenditure reimbursement from the State permitted. This year, the House will approve any Member who would like to attend ONE national meeting and will cover the conference registration fees. The Member is liable for all remaining expenses. Such expenses may be covered through personal or campaign funds.

It is advised that you consult with your caucus Legal Counsel before utilizing campaign funds toward any travel.

If you would like to register for one of the annual meetings, please complete the attached "Request for Travel Form" and return it to Kim Flasher in the Administrative Office.

If you have any questions, please feel free to contact me or Kim. Thank you.

**From:** NCSL TODAY  
**Sent:** Monday, July 16, 2018 12:03 PM  
**To:** Myers, Marisa  
**Subject:** How states are making it harder to leave unions

NCSL Today | [Manage your subscription](#)



## TOP NEWS July 16, 2018

### How states are making it harder to leave unions

*Governing*

Just over two weeks since the Janus ruling, about a third of the affected states have taken actions meant to soften its impact on unions' membership and revenue.

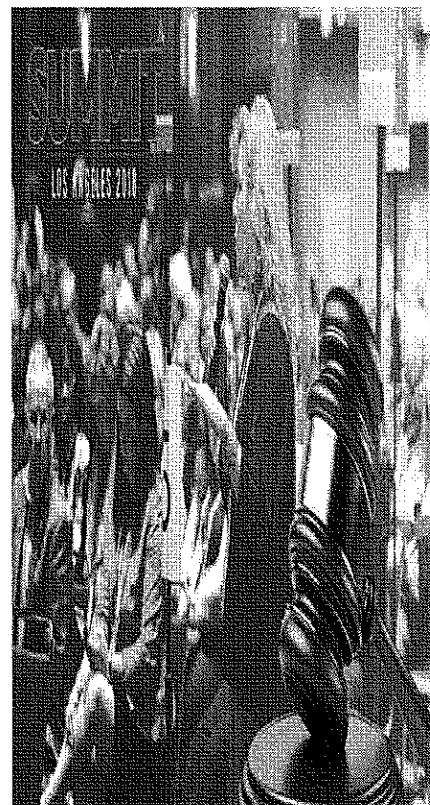
[NCSL blog post on Janus decision.](#)

### Massachusetts Senate passes automatic voter registration

*MassLive.com*

Under the bill, H.4671, any adult Massachusetts citizen who completes a transaction at the Registry of Motor Vehicles or signs up for MassHealth would be automatically registered to vote. People could still choose to opt out.

[NCSL resources on automatic voter registration.](#)



FEATURED

## **South Carolina's first hemp farmers in generations facing challenges**

*Charleston Post and Courier*

Being a farmer is hard enough. But imagine trying to figure out on the fly — without chemical fertilizers or pesticides — how to cultivate a crop not legally grown in South Carolina since World War II and bankrolling the experiment yourself with no ability to get insurance if it flops.

[NCSL resources on state industrial hemp laws.](#)

## **Mobile food banks roll to isolated rural poor = A**

*Stateline*

Seventy-nine percent of U.S. counties with the highest rates of food insecurity are rural.

[NCSL resources on rural development councils.](#)

## **Virginia records \$550 million surplus in state budget**

*Associated Press*

The surplus was attributable to increases in income tax payments. A strong stock market and a boost in federal defense spending are likely major factors for that growth.

## **Cities, towns weigh vacation home rentals against local housing needs**

*State Net Capitol Journal*

The complaints against home share operators nationwide range from how their properties affect the character of neighborhoods, to whether they're adequately regulated. Some say they're a nuisance, and even when not they're

## **Policy directives, resolutions for consideration at Summit**

Final votes on all policy directives and resolutions reported from the standing committees will take place at the Setting the States' Agenda NCSL Business Meeting, scheduled for Wednesday, Aug. 1, from 8-9:45 a.m.



## **Webinar Wednesday: Partisanship and redistricting at the Supreme Court**

**Hear from thought leaders at NCSL's Legislative Summit**

## **Traffic safety trends - 2017 legislative action**



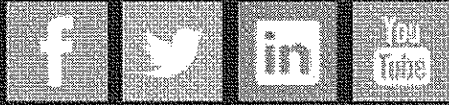
## **Webinar Thursday: Are sin taxes healthy for state economies?**

Pew experts will present their analysis of past revenue performance of taxes on tobacco, alcohol, gambling, and legalized

essentially businesses, which people didn't expect to live next to when they bought their residential homes.

= A

recreational marijuana. Plus, a further examination of states' approaches to managing nonrecurring revenue, and best practices states can adopt for each revenue type.



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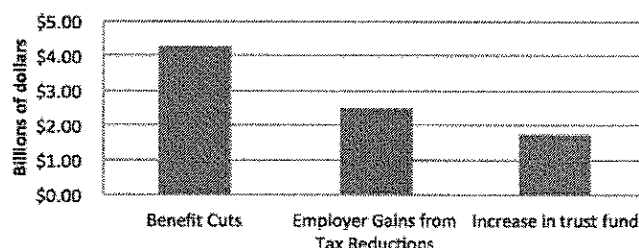
**From:** Policy Matters Ohio  
**Sent:** Monday, January 25, 2016 5:24 PM  
**To:** Myers, Marisa  
**Subject:** Our latest e-news: Hashtags, hiring and more

# Policy Matters Ohio

## A roundup of happenings at Policy Matters Ohio.....

**#Nation'sWorst** - Research Director Zach Schiller exposed an egregious assault on unemployment compensation that would make Ohio's system one of the worst in the country in many ways, slashing benefits, hacking eligibility, and cutting employer taxes. Zach's and researcher Hannah Halbert's dogged reporting on House Bill 394 - the worst anti-worker bill since the SB5 attack on collective bargaining - sparked statewide news coverage. Major daily newspapers editorialized against the bill, some more than once. Our allies at Advocates for Ohio's Future and in the labor movement testified and issued phenomenal action alerts. Opponents created a hashtag #StartOver394. The backlash slowed the bill, and led lawmakers to make several amendments. But this will be a train wreck if Ohio families don't derail it.

**HB 394 Funding Changes to the Unemployment Compensation System, 2017-2025**



**Hurting a good thing** - Senior project director Wendy Patton's recent report found that provisions in the Ohio budget would reverse progress under Medicaid expansion. Expanding Medicaid has delivered health insurance to more than 650,000 Ohioans, saved money, and brought federal dollars into the state. But lawmakers are seeking a waiver from the federal government that would impose premiums and penalties on patients. This will end up causing tens of thousands to lose health-care coverage, as studies have

repeatedly found. "This will work against the good health results Ohio has seen with Medicaid expansion," Patton said.

**Weatherize it** - Since Ohio froze clean-energy and efficiency standards in 2014, electric utility investment in low-income home weatherization has declined by 26 percent. That's the upshot of [a recent report](#) written by Policy Matters' Amanda Woodrum, in collaboration with NextGen Climate America and Ohio Partners for Affordable Energy. Weatherization reduces the need for struggling families to seek utility payment assistance and creates jobs in Ohio's energy economy. If Ohio weatherized 30,000 homes of customers in payment-assistance programs each year for 13 years, we'd create nearly 2,400 jobs and produce roughly \$1.77 billion in savings for Ohio families.

**Jobs crawling back** - Job growth in Ohio continues to lag the national rate, but the last few months have brought solid gains. The state added 15,200 jobs in December, the third straight month of strong growth, our workforce researcher Hannah Halbert reports in [the latest JobWatch](#). The late-year rally followed very slow growth in 2015. But it will take many more quarters of good results to get Ohio firmly on track. We have added jobs at a rate slower than the nation's since the start of the 2007 recession. U.S. jobs have grown by 3.5 percent since then, while the Ohio rate stands at 0.6 percent.

**Zombie power plants** - The Public Utilities Commission of Ohio is considering forcing FirstEnergy ratepayers to subsidize two outdated, inefficient power plants that can't produce energy at competitive rates. Researcher Michael Shields [described the misguided arrangement](#) to keep the two plants in business - the coal-fired W.H. Sammis plant on the Ohio River and the Davis-Besse nuclear plant near Toledo. "It's a mistake to make First Energy customers pay for this inefficient bailout deal," Michael wrote.

**Join our crew:** Policy Matters is hiring an [outreach coordinator](#) now in Cleveland and recruiting people with a master's degree to take part in an amazing [state policy fellowship](#) where you could be placed in our Cleveland or Columbus office starting next fall. The fellowship application deadline is Feb. 8. Check 'em out!

**Keep clicking!** - We love our social media pals. Keep growing the movement by [liking us](#) on Facebook and [following us](#) on Twitter.

**[Read this e-news online.](#)**

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Policy Matters Ohio | Columbus | 43215 | Cleveland | OH | 44114

**From:** Smith, Kristen  
**Sent:** Tuesday, February 2, 2016 8:15 AM  
**Subject:** E-Clips for 2/2/2016

## HOUSE E-CLIPS

### 02/02/16



#### **LABOR-BACKED GROUP REMINDS OHIOANS OF UNION LAW'S DEFEAT**

A labor-backed group that helped defeat collective bargaining restrictions in Ohio says it's using the five-year anniversary of the union law to remind supporters to stay active and engaged in its efforts.

#### **OHIO SUPREME COURT HEARS INJURY LAWSUIT OVER POLICE CHASE**

The Ohio Supreme Court will hear arguments in the case of a woman who sued police over injuries she suffered after a high-speed chase ended with a burglary suspect colliding with her car.

#### **OHIO PROSECUTOR SEEKS NEW LAW ON POLICE USE-OF-FORCE PROBES**

A county prosecutor in Cleveland wants the Ohio Legislature to amend state laws to allow the Ohio attorney general to present deadly police use-of-force cases to grand juries.

#### **OHIO COURT APPROVES CLASS ACTION IN SPEED CAMERA CASE**

A state appeals court approved class action status on Monday for thousands of motorists fined for speeding in a southwest Ohio village with citations issued from automatic camera enforcement.

#### **LEGAL COSTS INVOLVING CONVICTED OHIO JUDGE COULD REACH \$1.7M**

The cost of court cases brought for and against a juvenile court judge in southwest Ohio who was convicted of a felony charge after a legal battle over her election as judge could reach nearly \$1.7 million.



**WITH FOCUS NOW ON NEW HAMPSHIRE, FOR KASICH IT'S DO OR DIE**

Ohio Gov. John Kasich knows his presidential campaign won't survive a poor showing in next week's New Hampshire primary, and his schedule reflects it.

#### **GROVE CITY SENDS 'PUPPY MILL' BILL BACK FOR MORE WORK**

The sponsor of legislation that would have banned the sale of "puppy mill" animals in Grove City withdrew the proposal Monday night, vowing to come up with "a clean ordinance."

#### **OHIO'S HIGHER PRESCHOOL SPENDING STILL LAGS MOST STATES**

Ohio's spending on public preschool programs increased this year, like most states.

#### **KASICH TO MAKE HEAVY PUSH IN NEW HAMPSHIRE AHEAD OF PRIMARY**

It's do or die for Ohio Gov. John Kasich's presidential campaign over the next week in New Hampshire, and his schedule reflects it.

#### **OHIO POLITICS NOW: A LOOK AT IOWA AND BEYOND TO NEW HAMPSHIRE**

Now that people are finally going to start voting (or caucusing as the case is in Iowa today) we get a look at how much the presidential candidates have to get their word out to voters.

#### **OHIO POLITICS NOW: 'THE REAL RACE BEGINS IN NEW HAMPSHIRE' KASICH CAMPAIGN SAYS**

A couple of surprises from the Iowa caucuses could affect how Ohio Gov. John Kasich fares in the New Hampshire primary one week from today.

#### **KASICH GETS MOST OF HIS CAMPAIGN CASH FROM OHIO**

Ohio Gov. John Kasich may not be leading most other presidential candidates in fundraising, but he can take some comfort in the fact that he's doing far better than any of them in the state that twice elected him governor.

#### **MARY TAYLOR COMMITTEE RAISED \$146,500 LAST YEAR**

Onward Ohio, the nonprofit political organization formed by Republican Lt. Gov. Mary Taylor to elevate her visibility ahead of a potential run for governor in 2018, raised six-figures in a few months.

**Dayton Daily News**  
[www.daytondailynews.com](http://www.daytondailynews.com)

#### **KASICH DONORS INCLUDE SCHWARZENEGGER**

Former California Gov. Arnold Schwarzenegger was among the \$2,700 donors to Republican Gov. John Kasich's presidential campaign committee, records filed with the Federal Election Commission Sunday show.

## **THE PLAIN DEALER**

### **JOHN KASICH'S TEAM ON IOWA CAUCUS FINISH: 'THE REAL RACE BEGINS IN NEW HAMPSHIRE'**

Ohio Gov. John Kasich had no expectations for the Iowa caucuses.

### **IOWA IN THE BOOKS, NEW HAMPSHIRE IS NEXT, AND JOHN KASICH IS ALREADY LOOKING TO SOUTH CAROLINA: OHIO POLITICS ROUNDUP**

Iowa is done. New Hampshire is next. John Kasich smacks down his super PAC.

### **PRESIDENTIAL CANDIDATES JOIN JOHN KASICH ON NEW HAMPSHIRE CAMPAIGN TRAIL: WHAT TO WATCH FOR TUESDAY**

With the Iowa caucuses over, many presidential candidates will spend Tuesday in New Hampshire, including Republicans Jeb Bush, Chris Christie, Ted Cruz, Marco Rubio, and Donald Trump, as well as Democrats Hillary Clinton, Bernie Sanders.

### **REPUBLICAN LOBBYING FIRM OPENS CLEVELAND OFFICE, HIRES TOP CUYAHOGA GOP OFFICIAL**

A Republican lobbying firm with Cleveland roots is expanding its presence here by opening a Playhouse Square office and hiring Cuyahoga County's top GOP official.

## **THE ENQUIRER**

### **IOWA CAUCUS SURPRISES MAY HURT JOHN KASICH'S NEW HAMPSHIRE PRIMARY EFFORT**

John Kasich gained only about 2 percentage points in the Iowa caucus Monday night, but so did his top rivals, boosting his campaign's hope for a strong showing in New Hampshire.

### **TWO GOPERS FEUD OVER LIQUOR CABINET**

GOP challenger Courtney Combs says Rep. Wes Retherford treated the statehouse like a frat house, but the incumbent argues that one drink cabinet in his office wasn't improper.

### **IN NH, KASICH ADS LEAD TO ANGST**

John Kasich says his rivals should follow his lead and call on the super PACs supporting them to take down negative advertisements.

## **THE BLADE** One of America's Great Newspapers

### **KASICH DIGS IN FOR FINAL STRETCH IN N.H.**

Gov. John Kasich has started his final week in New Hampshire, banking on a breakout performance for his presidential aspirations.

### **CVS TO SELL OVERDOSE ANTIDOTE TO ANYONE**

Christa Lammers told a packed audience of politicians, local law enforcement, health-care workers, and substance abuse officials Monday that her brother Jeffrie Shirey, 37, was a heroin addict.

**CantonRep.com**  
CONNECTING TOWN COUNTYS

### **OHIO HIGH COURT PACKS DRILLING RIGHTS IN YEARS-LONG CASE**

A years-long battle over oil and gas leases ended last month when the Ohio Supreme Court upheld contract language that underpins drilling rights on thousands of properties across the state.

### **ARNOLD SCHWARZENEGGER HELPS KASICH CAMPAIGN WITH MAX DONATION**

Republican Gov. John Kasich's presidential campaign committee and the independent organization supporting him spent \$11.4 million during the final three months of last year as part of his effort to finish among the top three contenders in next week's New Hampshire primary.

### **EDITORIAL: STATE LEGISLATOR BELITTLES OPPONENT**

The photo caught our eye, not only because we thought it was cute, but also because it showed the dedication state Rep. Christina Hagan, R-Marlboro Township, has for her job.

**From:** Maxwell, Dan  
**Sent:** Thursday, February 18, 2016 3:28 PM  
**To:** House\_All  
**Subject:** Request for Co-Sponsorship – Paid Parental Leave



**MEMORANDUM**

**TO:** All House Members  
**FROM:** Representative Christie Kuhns and Representative Janine Boyd  
**DATE:** February 18, 2016  
**RE:** Request for Co-Sponsorship – Paid Parental Leave

---

We will soon introduce legislation to create the Family and Medical Leave Insurance Program. Beginning in 2020, the program will provide 12 weeks of family and medical leave benefits, which will permit individuals to care for a family member, bond with a new child, or address their own serious health condition.

Out of 178 countries worldwide, the United States is one of three that does not provide paid leave to new mothers. Only two states, California and New Jersey, offer paid leave to men and women who provide care. The federal Family Medical Leave Act provides 12 weeks of leave for family and medical reasons. This time is unpaid and employers with fewer than 50 employees are exempt, which eliminates a large segment of workers. Ohio should lead on the issue of paid leave to grow our economy and allow working people to put family first.

The program will be under the purview of the Department of Job and Family Services. An individual would receive leave insurance benefits for: a health condition which makes him/her unable to perform their job duties; caring for a new child during after birth, adoption, or foster care placement; caring for a child, parent, or spouse who has a serious health condition; or the individual is taking any other leave as authorized by the federal Family and Medical Leave Act. In order to be eligible for program benefits, an individual must file a claim with ODJFS; must have worked at least 680 hours during the base period; premiums

have been withheld and remitted for at least one year; and the leave must be for the above-mentioned purposes.

Once established, program benefits will be paid by assessing premiums on employees. Employers will be required to deduct and withhold premiums from employee's wages. However, an employer may opt to pay the contributions on behalf of employees.

An employee who is covered by an employer policy or collective bargaining agreement that provides the employee with greater leave than that provided by the Family and Medical Leave Act may elect not to participate in the Program in accordance with rules adopted by the Director. An employee who elects to opt out of participating in the Program is not liable for any premium or contribution that would otherwise be due under the Program.

Working people in Ohio should not have to worry about losing their job or falling behind financially just to take care of a sick child or relative; address their own serious health condition; or care for and bond with their newborn child. Ohio cities like Dayton and Cincinnati are leading on leave. By allowing working people to put their family first, we can truly make Ohio a better place to live, work, and raise a family.

If you have any questions or would like to co-sponsor this legislation, please contact Dan Maxwell, at 466-1645 or via email at [Dan.maxwell@ohiohouse.gov](mailto:Dan.maxwell@ohiohouse.gov). **The deadline to co-sponsor is Monday February 29<sup>th</sup> at 5:00pm.**

**From:** Maxwell, Dan  
**Sent:** Thursday, February 18, 2016 3:56 PM  
**To:** House\_All  
**Subject:** Request for Co-Sponsorship – Paid Family and Medical Leave



#### MEMORANDUM

**TO:** All House Members  
**FROM:** Representative Christie Kuhns and Representative Janine Boyd  
**DATE:** February 18, 2016  
**RE:** Request for Co-Sponsorship – Paid Family and Medical Leave

---

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**From:** Policy Matters Ohio  
**Sent:** Tuesday, March 29, 2016 4:26 PM  
**To:** Myers, Marisa  
**Subject:** SCOTUS: Fair Share is Fair

# Policy Matters Ohio



## Fair Share is Fair

Supreme Court votes to uphold fair share fees

[View online](#)

Fair share is fair.

That was the finding of an equally divided U.S. Supreme Court, which today issued a one-sentence decision that upheld nearly 40 years of legal precedent and the right of public sector workers to collectively bargain.

No worker can be forced to join a union even though the benefits of a union contract extend to all the workers in the bargaining unit. Those workers who do not want to be full members pay a fair share fee. This ensures that such covered employees who receive all of the benefits of union membership pay some of the costs. Fair share covers the administrative costs of bargaining and administering the contract. Fair share fees do not include costs of political activities. In the *Friedrichs* case decided today, a small group of California teachers objected to paying their fair share and the court has rejected their challenge.

"Fair share is about basic fairness," said Zach Schiller, research director with Policy Matters Ohio. "This decision buoys the rights of working people and promotes stability in the public-workplace."

Hannah Halbert, workforce researcher with Policy Matters Ohio, added that "Ohio voters overwhelmingly defeated Senate Bill 5, legislation that would have stripped many public sector workers of their right to collectively bargain. Working people need more opportunities to have their voice heard on the job, not less."

Today's 4-4 decision upholds the finding of the Ninth Circuit Court of Appeals and it sets no new collective bargaining restrictions for the rest of the country.

Read more about the decision on the [SCOTUS blog](#). Learn more about the impact of unions on Ohio's labor market in our [State of Working Ohio report](#).

###

Policy Matters Ohio is a nonprofit, nonpartisan state policy research institute with offices in Cleveland and Columbus.

*Hannah Halbert is a workforce researcher with Policy Matters Ohio.*

Thanks for reading the [Policy Matters Blog](#). If you wish not to receive our blog posts, opt out by e-mail [here](#).

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